### **Mission Statement**

The Johnson Public library serves the community as a gathering place for all to connect, inspire, and learn.

## **Vision Statement**

The vision of the Johnson Public Library is to be a catalyst for the free exchange of ideas and promoting literacy among all people. To achieve this, our guiding principles are:

The Johnson Public Library is:

- Free and open to all; serving all persons regardless of age, race, color, creed, religion, place of birth, ancestry, political affiliation, national origin, ancestry, gender, gender identity, sexual orientation, marital/civil union status, military/uniformed service or veteran's status, disability, or other legally protected classification.
- Dedicated to intellectual and personal freedom.
- Committed to working in partnership with the community.
- Constantly striving to develop its collection of materials to meet the needs and interests of the community.
- Working to identify community interests and to provide related programs and materials.
- Fostering creativity and lifelong learning.
- Seeking to provide a professional staff available to assist Library patrons.
- Maintaining a physical environment that promotes reading and research.

The Johnson Public Library supports the Library Bill of Rights, the Freedom to Read Statement and the American Library Association Code of Ethics.

# LIBRARY BILL OF RIGHTS

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

- I. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.
- II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.
- III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.
- IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.
- V. A person's right to use a library should not be denied or abridged because of origin, age, background, or views.
- VI. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

Adopted June 19, 1939. Amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; and January 23, 1980; inclusion of "age" reaffirmed January 23, 1996, by the ALA Council.

### ALA FREEDOM TO READ STATEMENT

https://www.ala.org/advocacy/intfreedom/freedomreadstatement

### ALA CODE OF ETHICS STATEMENT

https://www.ala.org/tools/ethics